



Tanguy du Monceau
 Entrepreneur & Board Director

Dual citizenship : British & Belgian
 Married with two children

Languages : English & French (native)

EXECUTIVE EXPERIENCE

Agriculture and Nature-Based Assets 2014 – to date
 CEO

- Established and currently manages a significant natural asset portfolio across two holding companies.
- Acquired forestry, agricultural &, development land and biodiversity habitats.
- Launched several innovative agribusiness and start-up ventures - Farm-to-Fork sales, sustainable hemp and a major ongoing agrivoltaic solar BESS energy project.

CO2logic S.A. 2006 – 2014
 Founder & CEO

- Co-founded and developed an ESG and Carbon offsetting consultancy company establishing it as a sector leader.
- Managed multinational clients (Proximus, BDO, D'Ieteren, UCB, Mars, Walloon Government, EIB, European Parliament, etc.).
- Authored a scientific study around carbon and sustainability for the EU Commission.
- Structured and developed carbon energy efficiency and renewable energy projects.
- Defined short- & long corporate strategy, governance and management structure, shareholders agreements.
- Oversaw human resource management, including identifying skilled managers and board members.
- Drafted comprehensive contracts, arranged debt financing, managed cap-table administration, capital increases, and oversaw company accounting.

ING Investment Banking, (Project Finance) 2005-2006
 Manager

- Structured debt and equity financing for small & large European projects (€1m – €1bn).
- Analysed investment opportunities.
- Proposed various investment opportunities to the Investment and Risk Analysis Committee.
- Developed and followed up Public Private Partnership (PPP) projects, infrastructure, real estate, mining and renewable energy projects.

Barings Bank - La Banque Privée Edmond de Rothschild - Degroof, (London, Luxembourg, Brussels) 2002-2004
 Internship

- Experience in hedge funds, quantitative and qualitative research of listed companies, valuation methodologies and metrics, trading room, equity arbitrage project, private equity.

BOARD AND ADVISORY ROLES

Financière de Tubize S.A. 2024 – to date
 Board member (Stoxx 600 company)

- Contributes to the definition and execution of the organization's long-term vision and goals.
- Ensures good governance practices and facilitates transparent decision-making processes.

Altai S.A. (Holding Company) 2022 – to date
 Board member

- Portfolio management and risk allocation.

FBN Belgium (Family Business Network) 2017 – to date
 Board member

- Actively participates in FBN Belgium events and international FBN summits across Europe, Switzerland, and Asia, and has gained valuable insights into family business best practices.
- Stays informed on family business governance

BOARD AND ADVISORY ROLES (cont'd)

Pulse Foundation, «Etablissement d'utilité publique » for entrepreneurship. 2015 – to date
 Chairman & Board member

- Involved in the development of this foundation that stimulates entrepreneurship in Belgium.
- Recruited and Hired new CEO.
- Established with the board the vision and mission and long term goals.
- Led successful fundraising achievements.
- Identifying and selecting Board members, Fiscal and Accounting streamlining, Portfolio Allocation, Risk management and Governance.

Conseil de l'Environnement de la Région de Bruxelles-Capitale 2016 – 2019
 Chairman of the Board

- Appointed by the Brussels government to lead the board and facilitated discussions, served as the validation body for all environmental legislation in the Brussels Region on behalf of the Government.
- Participated in the elaboration of the strategic plans e.g. Climate Change ("Plan national d'adaptation") and Sustainable Development ("Plan régional de développement durable").

CO2logic S.A. 2007 – 2015
 Board member

- Ensuring companies continued development.
- Guiding and overseeing the governance of a company.
- Selection of a new independent Chairman.

EDUCATION

- **INSEAD**, International Directors Programme, Certificate in Corporate Governance 2017
- **ADEME**, Bilan Carbone® Certification 2007
- **Vlerick Business School**, Master's in Finance, Distinction 2003-2004
- **Edinburgh University**, Bachelor Agro & Biotechnology (NARIC): 2.1 BSc 1999-2003
- **Wellington College**, Top 20 ranked UK school, 28 UCAS points 1994-1998

OTHER

- Corporate Director and Governance» certificate, Governance Academy d'EXEGO, M. Schröder & M. Deschamps
- Belgian Venture Capital & Private Equity Association, Certificate: Workshop Private Equity and Venture Capital Markets.
- INSEAD FBN NextGen Award winner in Singapore "Young Entrepreneur of the Year"
- Rank of sergeant in the British Army Combined Cadet Force
- Formation Energy, IBGE
- Guest lecturer at Vlerick Business School, Master of Finance and Investments (MFM)
- Active member of the Edinburgh University Trading and Investment Club (EUTIC), 2002-2003